









MUNICIPIO DE AYALA  
 NOMINA CORRESPONDIENTE DEL 16 AL 31 DE DICIEMBRE DEL 2011

NO	NOMBRE DEL EMPLEADO	PUESTO	DEPT O.	SUELDO	SUBSIDIO P/ EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO		
428	MONTAÑO OLIVAR EDUARDO	AUXILIAR IMPTO PREDIAL	SN	966.18	152.81	1,118.99		1,118.99	881.01	2,000.00		
429	TAPIA MUÑOZ MARIA	AUXILIAR	SN	965.72	152.72	1,118.44	-	1,118.44	979.11	2,097.55		
430	AYALA ZAMORA FILIMON	AUXILIAR	SN	965.72	152.72	1,118.44	-	1,118.44	881.56	2,000.00		
431	SANCHEZ ZEPEDA INES	AUXILIAR	SN	965.72	152.72	1,118.44	-	1,118.44	881.56	2,000.00		
432	AMADOR SALAZAR SUSANA	AUXILIAR	SN	965.72	152.72	1,118.44	-	1,118.44	1,381.56	2,500.00		
433	JIMENEZ GALVAN ELBA	MEDICO	SN	965.72	152.72	1,118.44		1,118.44	2,551.86	3,670.30		
434	BENITES CORTES JOSE LUIS	CONTADOR IMPTO PREDIAL	SN	4,674.84		4,674.84	460.31	4,214.53	3,785.47	8,000.00		
435	CEREZO BARRERA SAUDY SARETH	JEFA DE TURISMO ENC. PROCED.	SN	965.72	152.72	1,118.44		1,118.44	2,881.56	4,000.00		
436	ROMERO BALBUENA LILIANA	ADMINISTRATIVOS	SN	966.18	152.81	1,118.99		1,118.99	2,581.01	3,700.00		
437	MATA OCAMPO EVENCIO	ACTUARIO	SN	965.72	152.72	1,118.44		1,118.44	3,076.36	4,194.80		
438	VILLALOBOS TRUJILLO ABACUC	AUXILIAR	SN	965.72	152.72	1,118.44	-	1,118.44	5,124.61	6,243.05		
439	FRANCO FIGUEROA ALICIA	AUXILIAR	SN	965.72	152.72	1,118.44		1,118.44	1,769.41	2,887.85		
440	ALANIS GOMEZ ALINA FABIOLA	AUXILIAR ADMINISTRATIVO	SN	966.18	152.81	1,118.99		1,118.99	2,589.34	3,708.33		
441	HERNANDEZ SANCHEZ LUIS MIGUEL	MEDICO	SN	965.72	152.72	1,118.44		1,118.44	2,551.86	3,670.30		
442	LOPEZ ROMERO VERONICA	BIBLIOTECARIO	SN	965.72	152.72	1,118.44		1,118.44	678.26	1,796.70		
443	VALENCIA FIGUEROA ESPERANZA MARISOL	AUXILIAR	SN	965.72	152.72	1,118.44		1,118.44	1,703.36	2,821.80		
444	CABRERA GONZALEZ KAREN MONSERRAT	AUXILIAR	SN	965.72	152.72	1,118.44		1,118.44	2,381.56	3,500.00		
445	TORRES RIOS ANUAR ANTONIO	AUXILIAR	SN	965.72	152.72	1,118.44		1,118.44	1,881.56	3,000.00		
<b>TOTALES</b>						551,689.03	63,077.18	614,766.21	14,481.67	600,284.54	808,774.34	1,409,058.88

MUNICIPIO DE AYALA  
 NOMINA CORRESPONDIENTE DEL 16 AL 31 DE DICIEMBRE DEL 2011

NO	NOMBRE DEL EMPLEADO	PUESTO	DEPT O.	SUELDO	SUBSIDIO P/ EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
1	ARAGON CLARA MAYRA CONCEPCION	REG. DE DESARROLLO AGROPECUARIO Y COORDINACION DE ORGANISMOS DESENLIZADOS	D	9,712.48	-	9,712.48	1,519.73	8,192.75	21,807.25	30,000.00
2	DE LEON SANCHEZ BENITO	REG. DE DESARROLLO URBANO, VIVIENDA Y OBRAS PUBLICAS	D	9,712.48	-	9,712.48	1,519.73	8,192.75	21,807.25	30,000.00
3	GARCIA HERNANDEZ MANUEL	REG. DE DESARROLLO ECONOMICO Y PROTECCION DE PATRIMONIO CULTURAL, RELACIONES PUB. Y COMUNICACION SOCIAL	D	9,712.48	-	9,712.48	1,519.73	8,192.75	21,807.25	30,000.00
4	GUZMAN SANCHEZ PEDRO	REG. DE BIENESTAR SOCIAL Y TURISMO	D	9,712.48	-	9,712.48	1,519.73	8,192.75	21,807.25	30,000.00
5	MERCADO ROSAS RAMIRO	REG. DE SERVICIOS PUB. Y ASUNTOS MIGRATORIOS	D	9,712.48	-	9,712.48	1,519.73	8,192.75	21,807.25	30,000.00
6	PEREZ VAZQUEZ NESTOR	REG. DE EDUCACION Y CULTURA Y RECREACION Y PROTECCION AMBIENTAL	D	9,712.48	-	9,712.48	1,519.73	8,192.75	21,807.25	30,000.00
7	PIMENTEL RIVAS ISAAC	PRESIDENTE MUNICIPAL	D	18,489.49	-	18,489.49	3,706.29	14,783.20	25,668.21	40,451.41
8	RODRIGUEZ SANCHEZ LUCINA	REG. DE ASUNTOS DE LA JUVENTUD, ASUNTOS INDIGENA, COLONIAS Y POBLADOS	D	9,712.48	-	9,712.48	1,519.73	8,192.75	21,807.25	30,000.00
9	SOSA GUITIERREZ IRENE	REG. DE HACIENDA PROGRAMACION Y PRESUPUESTO	D	9,712.48	-	9,712.48	1,519.73	8,192.75	21,807.25	30,000.00
10	SUAREZ PEREZ LEONARDO SEVERO	SINDICO MUNICIPAL	D	12,654.37	-	12,654.37	2,197.01	10,457.36	25,707.90	36,165.26
11	TORRES BENITEZ RAUL	REG. DE DERECHOS HUMANOS, GOBERNACION Y REGLAMENTOS	D	9,712.48	-	9,712.48	1,519.73	8,192.75	21,807.25	30,000.00

MUNICIPIO DE AYALA  
 NOMINA DE SINDICATO CORRESPONDIENTE DEL 16 AL 31 DE DICIEMBRE DEL 2011

N.	NOMBRE DEL EMPLEADO	CARGO	DEPT O.	SUELDO	I.S.R.	SUBSIDIO P/ EMPLEO	GRATIFICACION	CUOTA SINDICAL	CUOTA SINDICAL EXTRAORDINARIA	ASIGNACION	DESPENSA	NETO PAGADO		
1	Aragón Vargas Ma. Guadalupe	Secretaría	SN	1,879.90	-	82.14		29.95	30.00	532.41	599.00	3,033.50		
2	Bahena Arroyo Leonardo	Cuadrilla	SL	1,893.43	-	81.28		30.16	30.00	770.11	599.00	3,283.66		
3	Barona Marban Victoria	Secretaría	SN	1,879.90	-	82.14		29.95	30.00	532.41	599.00	3,033.50		
4	Beltran Arrieta Arturo	Chofer	SL	1,496.95	-	118.74		23.86	30.00	550.43	599.00	2,711.26		
5	Carbajal Moreno Juan	Estacionamiento	SN	1,252.56	-	134.48		20.54	30.00	448.23	599.00	2,383.73		
6	Carrillo Barrera Nidia	Secretaría	SN	1,879.90	-	82.14		29.95	30.00	532.41	599.00	3,033.50		
7	Cortes Santos Carlolina	Capturista	SN	1,898.60	-	80.96		30.25	30.00	817.31	599.00	3,335.60		
8	Cuate Garfias Carlos	Auxiliar	AP	1,507.60	-	118.05		24.03	30.00	549.12	599.00	2,719.74		
9	Duran Flores Rebeca	Auxiliar	SN	1,896.32	-	81.09	1,100.00	30.21	30.00	784.95	599.00	4,401.15		
10	Flores Prado Felix	Chofer	SL	1,497.56	-	118.70		24.72	30.00	568.74	599.00	2,729.28		
11	Flores Sánchez Guercindo	Auxiliar	AP	1,863.32	-	83.20		29.69	30.00	399.27	599.00	2,885.10		
12	Gadea Quevedo Francisco	Cuadrilla	SN	1,879.90	-	82.14		29.55	30.00	532.41	599.00	3,033.90		
13	Gallardo Pérez Alma	Secretaría	SN	1,783.94	-	88.28		28.42	30.00	2,051.69	599.00	4,464.49		
14	Guevara Soriano Zacarias	Cuadrilla	SN	1,496.65	-	118.76		23.86	30.00	547.53	599.00	2,708.08		
15	Jaimes Torres Oliva	Secretaría	SN	1,879.90	-	82.14	500.00	29.95	30.00	532.41	599.00	3,533.50		
16	Jiménez Aguilar Santiago Elías	Auxiliar	SN	1,879.90	-	82.14		29.95	30.00	532.41	599.00	3,033.50		
17	Molina Benites Anabel	Secretaría	SN	1,879.90	-	82.14	600.00	29.95	30.00	532.41	599.00	3,633.50		
18	Muñoz Alvarado Leticia	Secretaría	SN	1,890.09	-	81.49		30.11	30.00	738.21	599.00	3,246.68		
19	Najera Carbajal Mariela	Secretaría de Registro Civil	SN	1,879.90	-	82.14		29.95	30.00	532.41	599.00	3,033.50		
20	Olivar Marín Violeta	Auxiliar	SN	1,879.90	-	82.14		29.95	30.00	532.41	599.00	3,033.50		
21	Peréz Casiano Moisés	Cuadrilla	SL	1,496.65	-	118.76		23.86	30.00	547.53	599.00	2,708.08		
22	Plascencia Velez Daniel	Auxiliar	AP	1,804.01	-	87.00		28.74	30.00	928.71	599.00	3,359.98		
23	Pliego Medina Paulino	Auxiliar	SN	1,893.43	-	81.28		30.16	30.00	770.11	599.00	3,283.66		
24	Ramírez Sánchez Ponciano	Chofer	SL	1,763.71	-	94.74		28.10	30.00	1,066.10	599.00	3,465.45		
25	Sánchez Huicochea Corina	Auxiliar	SN	1,879.90	-	82.14	535.50	29.95	30.00	532.41	599.00	3,569.00		
26	Vázquez Barba Antonia	Auxiliar	SN	1,884.16	-	81.87		30.02	30.00	688.02	599.00	3,193.03		
27	Zapata Martínez Primo	Auxiliar	AP	1,496.65	-	118.76	600.00	23.86	30.00	547.53	599.00	3,308.08		
28	Farfan Rosas Ma. Elena	RESPONSABLE CAIC	DIF	1,142.75	-	141.51		24.20	30.00	915.74	599.00	2,744.80		
29	Meza Puebla Verónica	RESPONSABLE CAIC	DIF	1,142.75	-	141.51		24.20	30.00	915.74	599.00	2,744.80		
30	Duran Flores María Luisa	Bibliotecaria	SN	1,496.65	-	118.76	1,410.00	29.95	30.00	879.04	599.00	4,443.50		
31	Sauza Plascencia Eusebio	INTERNATO REG. IRENE S.C.	SN	1,783.94	-	88.28		24.20	30.00	225.33	599.00	2,642.35		
<b>TOTALES</b>						53,180.72	-	2,998.88	4,745.50	862.28	930.00	21,033.54	18,569.00	98,735.36



116	Nava Juárez Victor Oscar Alberto	Paramedico	PMED	SPM	4,425.72	-	4,425.72	415.46	4,010.26
117	Nava Mantilla Facundo	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
118	Nava Quintero Everardo	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
119	Niño Alamilla Rene	Bombero	BB	SPM	4,425.72	-	4,425.72	415.46	4,010.26
120	Olivar Sanchez Bernabe	Jefe de turna	SPJ	SPM	7,962.91	-	7,962.91	1,146.02	6,816.89
121	Olmos Torres Jose Antonio	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
122	Orillo Salazar Hugo Enrique	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
123	Ortega Espejo Leonso	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
124	Ortiz Alvarez Maricela	Paramedico	PMED	SPM	4,425.72	-	4,425.72	415.46	4,010.26
125	Palma Benitez Antonino	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
126	Pastor Rivera Audias	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
127	Perez Juarez Eugenio	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
128	Pineda Santacruz Ricardo	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
129	Pinzon Gonzalez Felipe de Jesus	superv. Prot.	PROT	SPM	2,106.68	67.62	2,174.30	-	2,174.30
130	Plascencia Zuñiga Juan	Coordinador	SFC	SPM	5,400.62	-	5,400.62	598.72	4,801.90
131	Plascencia Hernandez Ulises	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
132	Plascencia Zuñiga Miguel Ángel	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
133	Portugal Vázquez Ramón	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
134	Pozos Peña Santiago	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
135	Ramírez Enriquez José Martín	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
136	Ramírez Reyes Teresa Guadalupe	Auxiliar Adm	SP	SPM	2,885.93	-	2,885.93	61.10	2,824.83
137	Ramírez Serrano Jesus Antonio	Bombero	BB	SPM	4,425.72	-	4,425.72	415.46	4,010.26
138	Ramírez Tujño Emmanuel	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
139	Ramírez Zurita Ignacio	superv. Prot.	PROT	SPM	2,106.68	67.62	2,174.30	-	2,174.30
140	Rendon Pineda Adolfo	Pol. Transito	TP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
141	Rendon Pineda Armando	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
142	Reyes Castillo Nelson	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
143	Ríos Ramírez Jesús	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
144	Riquelme Benitez Salvador	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
145	Rodiles Rojas Oscar E. Tomas	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
146	Rodríguez Camacho José Enrique	Bombero	BB	SPM	4,425.72	-	4,425.72	415.46	4,010.26
147	Rodríguez Mitzi Camilo	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
148	Rodríguez Pérez Jesús	Pol. Transito	TP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
149	Rojas Bahena José Antonio	Pol. Transito	TP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
152	Romero Pinto Esteban Alvaro	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
154	Rosas Herrera Alfredo	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
155	Ruiz González Armando	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
156	Saavedra Campos Inés Jaime	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
157	Salazar Dominguez Gonzalo	Pol. Transito	TP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
158	Salazar Medina Genaro	Pol. Transito	TP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
159	Salazar Vázquez Arnulfo	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
160	Salgado Canseco Israel Ivan	Bombero	BB	SPM	4,425.72	-	4,425.72	415.46	4,010.26
161	Sánchez Cortes German	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
162	Sanchez Lugo Oscar Francisco	Pol. Transito	TP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
163	Sanchez Medrano Gilberto	Coordinador	PROTC	SPM	10,384.41	-	10,384.41	1,663.25	8,721.16
164	Sandoval Reyes Uswaldo	Pol. Transito	TP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
165	Santana Nicolás Pablo	Bombero	BB	SPM	4,425.72	-	4,425.72	415.46	4,010.26
166	Santos Urzua José Isabel	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
167	Sauza Evangelista Liverio	Bombero	BB	SPM	4,425.72	-	4,425.72	415.46	4,010.26
168	Selvas Chavéz Pedro	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
169	Serrano Delgado José Juan	Subdirector	SPSUBD	SPM	6,903.23	-	6,903.23	919.67	5,983.56
170	Sierra Marin Claudencia	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
171	Sillex Jimenez Raúl Alberto	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
172	Solano Alaman Leviticus	Pol. Transito	TP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
173	Solis Vargas Tomas	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
174	Tapia Abundez Isaias	Jefe de Esta	STJ	SPM	6,624.73	-	6,624.73	860.19	5,764.54
175	Tapia Jimenez Benjamin	Paramedico	PMED	SPM	4,425.72	-	4,425.72	415.46	4,010.26
177	Tapia Peña Mariano	Pol. Transito	TP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
178	Tolentino Chavez Epifanio	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
179	Torres Domínguez Moisés	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
180	Torres Soriano Mardonio	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
181	Toto Rosas Longinos	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
182	Trejo Sanchez Ulises Pablo	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
183	Uriostegui Penalosa Anayeli	Coord. Enlac	STC	SPM	4,839.29	-	4,839.29	489.58	4,349.71
184	Varo Flores Alberto	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
185	Vázquez García Rodolfo	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
186	Vázquez Lopez Isai	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
188	Villanueva Serrano David	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
189	Zagal Arreguin Filiberto	Bombero	BB	SPM	4,425.72	-	4,425.72	415.46	4,010.26
190	Zapata Reyes Gabriel	Pol. Transito	TP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
191	Zuñiga Pimentel Miguel Ángel	bombero	BB	SPM	4,425.72	-	4,425.72	415.46	4,010.26
192	Barreto Sanchez Alberto	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
194	Robles Velez Maria Ines	superv. Prot.	PROT	SPM	2,106.68	67.62	2,174.30	-	2,174.30
195	Perez Cortes Guadalupe	secret. Spm	SP	SPM	5,884.93	-	5,884.93	702.16	5,182.77
196	Herrera Zuñiga Juan Carlos	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
197	Bahena Teran Ramiro	Bombero	BB	SPM	4,425.72	-	4,425.72	415.46	4,010.26
200	Suarez Salas Jonathan	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
201	Medina Martinez Luis Alberto	Policia SPM	SP	SPM	4,425.72	-	4,425.72	415.46	4,010.26
202	Bonfil Rodríguez Guillermo Lucio	Bombero	BB	SPM	4,425.72	-	4,425.72	415.46	4,010.26
204	Pacheco De La Rosa Emilia	superv. Prot.	PROT	SPM	2,411.46	5.65	2,417.11	-	2,417.11
205	Alvarez Gutierrez Vicente	Sub-Coordin	STSC	SPM	5,510.76	-	5,510.76	622.24	4,888.52

SUMA TOTAL : \$

878,597.21 276.13 878,873.34 86,732.72 792,140.62