



**FONDO PARA EL FINANCIAMIENTO DE LAS EMPRESAS DE SOLIDARIDAD DEL ESTADO DE MORELOS**  
**Nómina correspondiente al mes de mayo de 2012**

No.	No. Empleado	Cargo	Salario Diario	Rango del Tabulador	Días	Sueldos y Salarios	Otros Ingresos	Otras Remuneraciones	Vales de Despesa	Fondo de Ahorro	ISPT	IMSS	Total de Deducciones	Salario Neto
1	83	Encargado de Despacho de la Dirección General	1044.70	A	30.42	31,779.78	0.00	21,938.70	550.00	1,588.98	5,915.82	1,065.50	7,001.32	49,856.14
2	6	Director de Operaciones	660.00	A	30.42	20,077.20	0.00	13,860.00	550.00	1,003.86	3,178.66	677.48	3,856.14	31,634.92
3	33	Director de Administración	600.00	B	30.42	18,252.00	0.00	12,600.00	550.00	912.60	2,788.78	613.86	3,402.64	28,911.96
4	2	Subdirector de Administración y Recuperación de Cartera	494.70	A	30.42	15,048.78	0.00	10,388.70	550.00	752.44	2,104.58	502.20	2,606.78	24,133.14
5	15	Subdirector de Financiamiento	494.70	A	30.42	15,048.78	0.00	10,388.70	550.00	752.44	2,104.58	502.20	2,606.78	24,133.14
6	11	Coordinador de Programa Microfinanciamiento Grupal	403.07	A	30.42	12,261.38	0.00	8,464.47	550.00	613.06	1,509.20	405.02	1,914.22	19,974.69
7	16	Coordinador de Programa FIFES	403.07	A	30.42	12,261.38	0.00	8,464.47	550.00	613.06	1,509.20	405.02	1,914.22	19,974.69
8	20	Coordinador de Recuperación de Cartera	403.07	A	30.42	12,261.38	0.00	8,464.47	550.00	613.06	1,509.20	405.02	1,914.22	19,974.69
9	21	Coordinador del Programa Microfinanciamiento Individual	403.07	A	30.42	12,261.38	0.00	8,464.47	550.00	613.06	1,509.20	405.02	1,914.22	19,974.69
10	65	Comisario Público	388.24	A	30.42	11,810.26	0.00	8,153.04	550.00	590.52	1,412.84	389.26	1,802.10	19,301.72
11	13	Coordinador de Presupuestos	362.76	B	30.42	11,035.16	0.00	7,617.96	550.00	551.76	1,247.28	362.24	1,609.52	18,145.36
12	42	Coordinador de Recursos Humanos	362.76	B	30.42	11,035.16	0.00	7,617.96	550.00	551.76	1,247.28	362.24	1,609.52	18,145.36
13	34	Coordinador de Asuntos de la Dirección General	328.49	C	30.42	9,931.82	0.00	6,656.29	550.00	496.60	1,024.44	323.76	1,348.20	16,486.51
14	17	Sub-Coordinador de Supervisores Microfinanciamiento	306.38	B	30.42	9,320.08	0.00	6,433.98	550.00	466.00	914.82	302.44	1,217.28	15,552.80
15	25	Supervisor "A" de Promotores	286.27	A	30.42	8,708.34	0.00	6,011.67	550.00	435.42	605.20	281.14	1,086.34	14,619.09
16	18	Jefe de Departamento de Supervisión de Acreditados	275.00	A	30.42	8,365.50	0.00	5,775.00	550.00	418.28	748.42	269.18	1,017.60	14,091.18
17	27	Jefe de Departamento de Sistemas	275.00	A	30.42	8,365.50	0.00	5,775.00	550.00	418.28	748.42	269.18	1,017.60	14,091.18
18	84	Jefe de Departamento Jurídico	250.00	B	30.42	7,605.00	0.00	5,250.00	550.00	380.26	626.74	242.66	869.40	12,915.86
19	9	Analista de Financiamiento	232.88	A	30.42	7,084.20	0.00	4,890.48	550.00	354.22	306.06	224.50	530.56	12,348.34
20	19	Analista de Financiamiento	232.88	A	30.42	7,084.20	0.00	4,890.48	550.00	354.22	306.06	224.50	530.56	12,348.34
21	24	Supervisor "B" de Promotores	231.88	A	30.42	7,053.78	0.00	4,869.48	550.00	352.68	302.74	223.44	529.16	12,299.76
22	37	Jefe de Departamento de Contabilidad	195.73	C	30.42	5,954.10	0.00	4,110.33	550.00	297.70	141.98	185.10	327.08	10,585.05
23	69	Jefe de Departamento de Recursos Materiales y Servicios Generales	195.73	C	30.42	5,954.10	0.00	4,110.33	550.00	297.70	141.98	185.10	327.08	10,585.05
24	3	Auxiliar de Cartera Sr.	194.05	A	30.42	5,903.00	0.00	3,492.90	550.00	295.16	136.42	183.32	319.74	9,921.32
25	73	Analista de Financiamiento	190.54	C	30.42	5,795.22	0.00	4,001.34	550.00	289.82	124.80	179.60	304.40	10,332.98
26	76	Analista de Financiamiento	190.54	C	30.42	5,795.22	0.00	4,001.34	550.00	289.82	124.80	179.60	304.40	10,332.98
27	1	Promotor Microfinanciamiento Individual	185.71	B	30.42	5,649.30	0.00	3,899.91	550.00	282.46	108.82	174.48	283.30	10,099.37
28	14	Tesorero	184.49	A	30.42	5,612.18	0.00	3,874.29	550.00	280.60	104.78	173.20	277.98	10,039.09
29	86	Promotor de FIFES	166.50	C	30.42	5,064.94	0.00	3,496.50	550.00	253.24	14.88	154.10	169.08	9,195.60
30	74	Auxiliar Contable Sr.	166.08	A	30.42	5,052.16	0.00	3,487.66	550.00	252.60	13.56	153.66	167.24	9,175.20
31	12	Recuperador de Cartera	163.89	B	30.42	4,985.54	0.00	3,441.69	550.00	249.28	6.34	151.32	157.66	9,068.85
32	43	Promotor "A"	150.98	B	30.42	4,592.82	0.00	3,170.58	550.00	229.64	-65.76	137.64	71.88	8,471.16
33	45	Promotor "A"	150.98	B	30.42	4,592.82	0.00	3,170.58	550.00	229.64	-65.76	137.64	71.88	8,471.16
34	79	Supervisor Jr. de Promotores	147.05	C	30.42	4,473.26	0.00	3,088.05	550.00	223.66	-78.78	133.48	54.70	8,280.27
35	23	Promotor "A"	137.26	C	30.42	4,175.44	0.00	2,882.46	550.00	208.78	-137.72	124.54	-13.18	7,829.86
36	51	Promotor "A"	137.26	C	30.42	4,175.44	0.00	2,882.46	550.00	208.78	-137.72	124.54	-13.18	7,829.86
37	52	Promotor "A"	137.26	C	30.42	4,175.44	0.00	2,882.46	550.00	208.78	-137.72	124.54	-13.18	7,829.86
38	56	Promotor "A"	137.26	C	30.42	4,175.44	0.00	2,882.46	550.00	208.78	-137.72	124.54	-13.18	7,829.86
39	60	Promotor "A"	137.26	C	30.42	4,175.44	0.00	2,882.46	550.00	208.78	-137.72	124.54	-13.18	7,829.86
40	75	Promotor "A"	137.26	C	30.42	4,175.44	0.00	2,882.46	550.00	208.78	-137.72	124.54	-13.18	7,829.86
41	82	Promotor "A"	137.26	C	30.42	4,175.44	0.00	2,882.46	550.00	208.78	-137.72	124.54	-13.18	7,829.86
42	58	Auxiliar Contable Jr.	134.07	A	30.42	4,078.40	0.00	2,815.47	550.00	190.52	-143.94	121.66	-22.28	7,656.67



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43	5	Auxiliar de Jurídico Microfinanciamiento	121.88	B	30.42	3,707.56	0.00	2,559.48	550.00	185.38	-187.68	110.60	-57.08	7,059.52
44	44	Auxiliar de Cartera Jr.	121.88	B	30.42	3,707.56	0.00	2,559.48	550.00	185.38	-187.68	110.60	-57.08	7,059.52
45	59	Recepcionista	116.79	A	30.42	3,552.78	0.00	2,452.59	550.00	177.54	-177.58	105.94	-71.64	6,804.63
46	77	Cobrador de Cartera	116.79	C	30.42	3,552.78	0.00	2,452.59	550.00	177.64	-177.58	105.94	-71.64	6,804.63
47	62	Auxiliar de Jurídico Firfes	109.7	C	30.42	3,337.08	0.00	2,303.70	550.00	168.88	-215.56	99.56	-116.00	6,473.64
48	71	Recuperador de Cartera	109.69	C	30.42	3,336.77	0.00	2,303.49	550.00	168.84	-215.58	99.56	-116.02	6,473.12
49	49	Auxiliar de Cartera Jr.	109.69	C	30.42	3,336.76	0.00	2,303.49	550.00	168.84	-215.58	99.56	-116.02	6,473.11
50	80	Mesa de Control	109.69	C	30.42	3,336.76	0.00	2,303.49	550.00	168.84	-215.58	99.56	-116.02	6,473.11
51	86	Recuperador de Cartera	109.69	C	30.42	3,336.76	0.00	2,303.49	550.00	168.84	-215.58	99.56	-116.02	6,473.11
52	89	Recuperador de Cartera	109.69	C	30.42	3,336.76	0.00	2,303.49	550.00	168.84	-215.58	99.56	-116.02	6,473.11
53	32	Gestor Administrativo	100.39	A	30.42	3,053.86	0.00	2,108.19	550.00	152.70	-233.68	91.10	-142.58	6,007.33
54	Vacante	Secretaría Ejecutiva	94.60	C	30.42	2,877.74	0.00	1,986.61	550.00	143.89	-244.96	85.86	-159.10	5,717.34
55	90	Auditor	88.24	C	30.42	2,684.26	0.00	1,853.04	550.00	134.22	-257.34	80.06	-177.28	5,398.80
56	B	Intendente	87.93	A	30.42	2,674.84	600.00	1,848.52	550.00	133.74	-219.54	0.00	-219.54	6,024.65
57	67	Intendente	80.87	C	30.42	1,851.66	0.00	1,278.27	550.00	92.58	-310.84	55.22	-255.62	4,028.13

ELABORÓ Y AUTORIZO

  
**L.C. DARIO VANEGAS REYNA**  
**DIRECTOR DE ADMINISTRACION**